

MEDI BRIEF

JANUARY 2015

2015 Member Trustee elections

Member Trustees serve the Scheme for a period of three years. The current term of office of the member-elected Trustees expires this year and all the Trustees are, according to the Rules of the Scheme, required to voluntarily retire. This means that you have the opportunity (and responsibility) to nominate and vote for the people you think are most suited to fill these positions.

To execute Trustee Elections, we first need our members to nominate suitable candidates.

Who can be nominated?

You can choose your nominees from your co-workers, managers, or retirees; in fact, you may nominate any Anglo Medical Scheme principal member. If you believe a person has the necessary knowledge, expertise, commitment to serve and time to perform the required functions of a Trustee (and you are confident that they are able to play an active role in the Scheme affairs and uphold your interests as a member), please follow the

process as outlined in the nomination form and return it to the Scheme to the addresses provided.

Please note:

- Any principal member of the Scheme has the right to nominate other principal members to stand as candidates.
- Only principal members of the Scheme who are fit and proper and in good standing are eligible to stand for election.

When is a person fit and proper to be a Trustee?

A person who is fit and proper to be a Trustee personifies the following characteristics:



Disciplined: To attend to the business of the Scheme diligently and behave in a fit and proper manner that is universally recognised.



Transparent: To take decisions about the management of the Scheme with honesty and integrity that are not for personal gain or benefit.



Independent: To act in the best interests of members, avoid conflicts of interest and take decisions objectively without being swayed or influenced by outside parties.



Accountable: To accept responsibility and ensure reporting covers all affairs of the Scheme accurately and truthfully.



Responsible: To exercise great care when dealing with the affairs of the Scheme. To acquire the necessary skills and knowledge to appropriately fulfil their duties as Trustees. To protect the confidentiality of member information.



Fair: To treat all Scheme beneficiaries equally and impartially.



Socially responsible: To be informed about, and be responsive to social issues. The Trustees' actions are governed by high ethical standards.



Sound character: To be financially sound, honest, reputable, reliable and competent.

Who is not eligible for nomination?

- A person under the age of 21 years;
- An employee, director, officer, consultant or contractor of the Administrator of the Scheme or of the holding company, subsidiary, joint venture or an associate of that administrator;
- A broker;
- The auditor of the Scheme; and
- The Principal Officer of the Scheme.

Current member-elected Trustees

Dave Barber, Mary Farrell, Marcelle Graham, Philip Laubscher, Campbell Mckie Thomson and Gavin Preston.

Current alternate member elected Trustees

Philip Chetty, Sharon Hosking, James Liston, Lin Sanford and Bernie Switala.

Trustees are expected to attend to the business of the Scheme

This includes, but is not limited to:

- Attendance at Board and Committee meetings;
- Undergoing training as a Trustee;
- Giving feedback to members; and
- Actively engaging in medical scheme industry issues from time to time.

Trustees also have to attend the following meetings for the year (which excludes the time to prepare for and travel to each meeting):

- Quarterly Board meetings of approximately four hours each;
- Committee meetings, which vary in frequency and duration depending on the Committee;
- Annual General Meeting; and
- Strategic planning session which lasts a full day.

If you are employed and accept nomination, you must consult with your employer to ensure that the required time and commitment is allowed for you to attend to the Anglo Medical Scheme matters.



The election process

STAGE 1 STARTING TODAY

Nominations

Send your nomination form and the acceptance form, completed by the nominee, in time to reach us by the close of business on **27 February 2015**.

- **Email to: elections@amsproxy.co.za**
- **Fax to: 086 538 6567**
- **Post to: AMS Election Officer, PO Box 1254, Parklands, 2121**

STAGE 2

Voting

A ballot form will be sent to you with the March edition of Medibrief. This form will contain the names of all the nominees, as well as a brief summary of their CVs.

You may vote for up to six (6) candidates, which is the number of vacant positions on the Board.

Send your vote in time to reach us by the close of business on **24 April 2015** via email, fax or post (details as for Stage 1).

STAGE 3

Election scoring

The accuracy of the election process will be confirmed by an independent auditor, prior to the Scheme's Annual General Meeting (AGM). The results will be announced at the AGM and published in the May edition of Medibrief.

Visit www.angloms.co.za to learn more about your Scheme and benefits.

Find all previous Medibrief editions in the Info Centre > Medibrief Archive.

Value Care Plan: 0861 665 665 anglo@primecure.co.za

Standard and Managed Care Plan: 0860 222 633

General Queries: member@angloms.co.za Claims: claims@angloms.co.za